



TSIC Manatee Board of Directors Meeting Minutes

September 1, 2021, 6:30pm – 7:30 pm
via Virtual Zoom Meeting

TSIC Manatee provides scholarships, mentors, and hope for deserving students to achieve success in college and life.

Prepared by Kristen Pepper

Attendance:

Present: Anne Heller, Mark Barnebey, Rob Hendrickson, Kristen Pepper, Ray Vicks, Louis Chaykin, Dan Doyle, Jay Krames, Chuck Johnson, Mary Scott Ross, Teena Johnson

Absent: Patrick Mackey, Bob Enberg, Kelly Hillman, Laurey Stryker, Rebeca Forero, Reggie Bellamy

Call to Order @ 6:30pm

Financial Manager Selection

- Rob Hendrickson kicked off meeting with recapping the three Financial Manager Candidates
 - Michael Aloian – Crews Bank & Trust
 - Voted in favor: Rob Hendrickson, Ray Vicks, Dr Chaykin, Dan Doyle, Chuck Johnson, Kristen Pepper, Mark Barnebey,
 - John Veta – Morgan Stanley – reclined offer
 - Paul Lavezzoli – Merrill Lynch
 - Voted in Favor: Mary Scott Ross
 - Abstained from votes: Jay Krames, Teena Johnson
- Motion was carried to elect Michael Aloian as Financial Manager
 - Mark motioned; Dan seconded
 - Dr Chaykin will notify and congratulate Michael

Mentor Appreciation Proposal

- Teena Johnson presented proposal
- Personalized recognition for 5 year milestones
 - Incremental adds based on years of service (5, 10, 15, 20 yrs)
 - More than half of current mentors are 4 years or less
 - Data is difficult to determine tenure
- Program Implementation
 - Kickoff
 - Townhall format
 - September 16th will be our first Mentor Townhall
 - Will conduct once a month
 - Recognition
- Thank You's – both handwritten and video are currently being done by mentees for mentors.
- Virtual Wall - “Package the Magic” – photo wall on website which provides story of mentor/mentees
 - Teena will connect with Javar to work out specifics

Adjourned at 7:15pm