

# Mentor Recognition Program Recommendation

TSIC Board of Directors  
August 2021





The purpose of this slide deck is to help facilitate discussion for a Mentor Recognition program.

# Mentor Recognition Program

A program that recognizes a mentor's years of service based on 5 year milestones



Anniversary Year	Recognition
5 Year Mentor Club	<ul style="list-style-type: none"> <li>● 11x17 framed letter/poster containing photos of mentor with his/her mentee(s) signed by Board &amp; CEO</li> <li>● TSIC polo shirt</li> <li>● Name on the 5 year category for the "Wall of Honor" page on website</li> </ul>
10 Year Mentor Club	<ul style="list-style-type: none"> <li>● 11x17 framed letter/poster containing photos of mentor with his/her mentee(s) signed by Board &amp; CEO</li> <li>● TSIC polo shirt</li> <li>● Name moved to the 10 year category for the "Wall of Honor" page on website</li> <li>● Annual Honorable Mentors Lunch (somewhere nice, can invite Board)</li> </ul>
15 Year Mentor Club	<ul style="list-style-type: none"> <li>● 11x17 framed letter/poster containing photos of mentor with his/her mentee(s) signed by Board &amp; CEO</li> <li>● TSIC polo shirt</li> <li>● Name moved to the 10 year category for the "Wall of Honor" page on website</li> <li>● Annual Honorable Mentors Lunch (somewhere nice, can invite Board)</li> <li>● <i>What else to add here.....video with his/her mentees? A plaque? Ideas?? What about a spotlight in the Observer for those who reach the 15 and 20 year categories?</i></li> </ul>
20 Year Mentor Club	<ul style="list-style-type: none"> <li>● 11x17 framed letter/poster containing photos of mentor with his/her mentee(s) signed by Board &amp; CEO</li> <li>● TSIC polo shirt</li> <li>● Name moved to the 10 year category for the "Wall of Honor" page on website</li> <li>● Annual Honorable Mentors Lunch (somewhere nice, can invite Board)</li> <li>● <i>What else to add here.....video with his/her mentees? A plaque? Ideas?? What about a spotlight in the Observer for those who reach the 15 and 20 year categories?</i></li> </ul>

# Program Implementation Suggestions



- Kickoff the recognition program during a first semester Mentor Townhall
- Townhall format is pending (virtual or in person)
- Recognition for the 5 year milestones will continue on an annual basis during the first semester of the new school year

# Points of Consideration



- Costs
  - Some mentors have provided feedback to skip gifts or lunch and put the funds towards the students
- COVID conditions
  - Practice awareness and sensitivity to the current conditions as these are subject to change
- Additional points to share and discuss?

# Next steps

- Anne and team run analysis to identify mentors for the four milestones (5, 10, 15, 20 years of service)
- Honor the first set of recipients during the first semester (as noted/discussed in previous slide)
- Anything else?

