

Take Stock in Children of Manatee, Inc. (TSIC) New Board Member Criteria

We are seeking board members to join with us to promote our vision of increased opportunities for low-income and at-risk students in Manatee County to help them end the cycle of poverty through education by providing them with college mentoring and scholarship opportunity. Students are offered college scholarships, caring mentors from the community, and hope for a better future. The comprehensive services start in middle school, continue through high school, and provide support in attaining a post-secondary degree.

Specifically, a TSIC Board member should:

- **Share openly a passion and love for education, mentoring and students.**
 - Believe that there is an exciting, robust future for our organization throughout Manatee County.
 - Be willing to give the gift of time, including, in some instances, time outside the Board meeting itself.
 - Be willing and eager to support the organization financially as well as serving as an avid ambassador, including helping to mobilize resources to achieve our vision.
 - Join the Board because of the mission and the students we serve, not because of building a personal agenda.

- **Embody a true sense of character, being transparent and forthcoming.**
 - Be an active listener and a self-directed leader in the community.
 - Live and impart the values of our organization.
 - Show a commitment to diversity and inclusiveness.
 - Monitor and assess one's own performance in regard to the ever-evolving and changing needs of the Board and the organization.
 - Avoid conflicts of interest – either perceived or real – that could harm the work of TSIC.

- **Serve as a strong team member and organizational citizen within the TSIC culture.**
 - Understand the ultimate importance of a thoughtful and engaged Board of Directors.
 - Be self-directed in Board service.
 - Respect, support and work in partnership with the TSIC CEO.
 - Demonstrate, through both discussion and action, the skills of strategic thinking and innovation in the core focus areas of our work.
 - Be willing to continue to learn and to help develop those on the TSIC team.
 - Focus on value-added outcomes; accomplish extraordinary work.
 - Demonstrate the ability to add value to the organization and the Board, not just ensure compliance.
 - Incorporate adaptive skills in one's work on the Board and in the community.

- Be respectful of each Board member's ideas.
- Share and reflect on relevant experiences that enhance the Board's work.

Overall we are looking for creative, entrepreneurial thinkers; people who are diverse in various areas, who have an understanding of, and profound respect for our community of students; and who are willing to take on leadership roles in the TSIC community.